



SYNAPSE SCHOOL POSITION OVERVIEW

The Synapse School in Menlo Park, CA, an innovative TK-8 independent school located in the heart of Silicon Valley dedicated to rethinking and reimagining education, seeks a **KINDERGARTEN LEAD TEACHER**

Synapse educates a community of change makers by combining social-emotional learning, leading-edge academics, and the practice of innovation. We have an unwavering belief in the capacity of children, and our teachers work alongside our students to unlock their powers of curiosity, discovery, and creativity. Synapse's program provides a deep and unique range of integrated academic, social, and creative experiences to help children use their hearts and hands to unleash their passion for learning. Synapse draws students from around the San Francisco Bay Area.

JOB DESCRIPTION: Synapse School has a full-time opening for an exceptional Lower School Kindergarten Lead Teacher for the 2023-2024 school year. The ideal candidate possesses a positive disposition, a growth mindset, a collaborative spirit, and an interest in building community. Candidates must be excited to collaborate with colleagues to create curriculum and communicate with families, be flexible in order to meet the needs of the school community, and be committed to equitable student success. Responsibilities include, but are not limited to, SEL instruction, explicit literacy and math instruction, as well as project- and problem-based curriculum development, collaborative teacher meetings, evening and weekend events, and supervisory duties.

KEY AREAS OF RESPONSIBILITY

- * Teach the whole child with a strong emphasis on Social Emotional Learning
- * Create hands-on, project-based learning experiences
- * Teach expertly with the highest expectations for each student, support the wellbeing of all students
- * Convey enthusiasm for content and intellectual inquiry
- * Design instruction that emphasizes critical thinking and problem solving
- * Collaborate with colleagues to design, prepare, deliver, and assess rich curriculum and instruction
- * Integrate appropriate technology to enhance learning
- * Collaborate effectively with students, teachers, and parents
- * Mentor an associate teacher
- * Implement best learning practices

DESIRED QUALIFICATIONS AND TRAITS

- * Positive, enthusiastic, and warm personality
- * Strong work ethic, proactive communicator and collaborator
- * Experience working with Kindergarten students in an elementary setting
- * Effective classroom management strategies
- * Friendly and patient with excellent verbal and written communication skills
- * Reliable, flexible, and adaptable
- * An undergraduate degree is required
- * A master's degree or teaching credential is required
- * Experience in an independent school is preferred, but not required

SALARY RANGE AND BENEFITS

\$100,000 - 120,000/year

Synapse offers a generous benefits package including health, dental, and retirement, as well as additional lifestyle perks. Housing stipends available to those who qualify.

TO APPLY:

Please submit a resume, a cover letter detailing your teaching experience and interest in the position, and any other supporting materials you would like to share via email with the subject line "Synapse Kindergarten Lead Teacher" to Katie Morgan, Head of Lower School, katiem@synapseschool.org.

Synapse School does not discriminate in employment opportunities or practices on the basis of race, color, religion, sex or sexual orientation, national origin, age, disability and familial affiliation or any other characteristic protected by law. All applicants must be currently authorized to work in the United States.